

## **Engenie – 2020 ESG Statement**

Engenie's purpose is to enable the transition from heavily polluting petrol and diesel vehicles to low- and zero-emission electric vehicles. We will accelerate this transition by deploying a nationwide open-access network of rapid electric vehicle charging sites, with a seamless customer experience. We will achieve this in a competitive marketplace by curating a culture of high-performance, openness and equality, alongside an approach to governance which protects the organisation through the highest standards in Health and Safety and organisational procedure.

In 2020 we have three specific areas of action to enhance our ESG credentials:

### **1. Business Ethics:**

- We are proud to be an equal opportunities employer and believe in supporting our staff both in and out of the office through focusing on both physical and mental wellbeing.
- In June 2020 Engenie launched the Equality and Diversity Steering Group to ensure that the organisation not only promotes equality, but that it actively opposes all forms of discrimination. This team will be driven by Engenie employees and will meet regularly to discuss Equality and Diversity initiatives.

### **2. Health & Safety:**

- Following a thorough third-party Health and Safety audit, Engenie has reviewed and implemented a new suite of Health and Safety documents and procedures into our management systems.
- The new Health and Safety suite outlines safe working practices, procedures and policies, and act as a guide for better understanding our Health & Safety roles and responsibilities. These will be continuously reviewed to ensure best practice and to maintain the highest operational standards.

### **3. Environment & Climate Change:**

- In 2020 we will sign a new electricity supply deal which ensures that we only procure energy from renewable sources.
- In addition, Engenie are currently developing a new and improved back office system, to be launched later in 2020, which will enable the business to publicly report on carbon offset each month. Engenie will therefore remain publicly accountable for our performance on this metric and will be able to guarantee that we are meeting the expectations of our customers and our investors.



Ian Johnston  
Chief Executive Officer  
18<sup>th</sup> June 2020